

**Town of Gilsum**  
Selectboard Meeting  
Held in Gilsum Public Library  
December 8<sup>th</sup> 2025, 6:00pm

**Board Present:** Clem Lounder, Chair; Brian Bazarnicki, Member; Bill Mitchell, Member; Selectboard Asst. Hailey Hrabovsky

**Others:** Bruce Murphy, Dee Denehy, Lenoir Law, Vicki Ayer, Deb Reilly, David Dauphin

6:00pm Chair Clem Lounder calls meeting to order

**Lounder motions to approve 12/1/2025 minutes as amended**

Bazarnicki 2nds

Vote: Unanimous

Motion passed

**Mitchell motions to accept 12/8/2025 check manifest**

Bazarnicki 2nds

Vote: Unanimous

Motion passed

**Bill Signing – Financial**

Profit and Loss are in the Selectmen's Office to view and updated weekly.

**2026 Budget:**

1. Discussed line items from draft of proposed budget
2. Discussed last year's warrant articles and potential new warrant articles
3. Discussed a 2.8% COLA raise for most positions this year and work towards performance reviews
4. Discussed budget for Election, Registration and Vital Stats. We need to add a salary for a deputy town clerk
5. Direct Assistance; discussed for potential to go up before the end of the year
6. Executive; briefly discussed the executive budget
7. Highway Department
  - a. Brief discussion on the need for maintenance plans for buildings, equipment and roads, etc.
  - b. Brief discussion on the need for 5–10-year projections for trust fund items
8. Fire Department
  - a. Breathing apparatus, to expire in 2026
  - b. Discussed other equipment that will need to be replaced and/or recertified
  - c. Waiting for the final numbers for the ambulance budget
  - d. Need to add stipend for fire chief and fire chief assistant, to be discussed more
  - e. Discussed each warrant article related to the fire department

Louder motions to transfer \$2000 from the Health Account to the Town of Gilsum to cover each full-time employee's retirement savings.

Bazarnicki 2nds

Vote: Unanimous

Motion passed

ZBA Discussion; Melissa Lane: Louder brings up that he feels the ZBA has not had enough training; it is at no fault of theirs for the draft minutes and how there was no representation for the Selectboard. Bazarnicki said that we have a right to appeal and that we should pursue it. Briefly discussed the events that occurred in the case of Melissa Lane and reasoning for the appeal to the ZBA by the selectboard.

Bazarnicki motions to appeal ZBA case regarding Melissa Lane per RSA 677:2 - Motion for Rehearing of Board of Adjustment, Board of Appeals, and Local Legislative Body Decisions.

Louder 2nds

Vote: Bazarnicki yea, Louder yea, Mitchell abstained

Motion passed

Tribute for Martha Tenny (made by Dave Dauphin): Martha, a longtime resident of Gilsum, has passed away November 12<sup>th</sup>, 2025. Martha and her husband raised 4 sons and 1 daughter, at her Tannery Road home. Martha worked at Cheshire Medical Center for 28 years. In her retirement, she was active as a member of the Library Trustees, Gilsum Historical Society, Book Club and was a Ballot Clerk for many years. She will be missed by many friends and family. *CITIZEN OF THE YEAR FOR 2021* *BB ch w*

Tribute for Ralph Merchant: Ralph worked for the Town of Gilsum as a police officer and even as a Selectmen. Ralph ran a hunting lodge for many years in Maine. He was a well-liked person and a hardworking farmer. He will be missed by his friends and family.

Budget Committee: Vicki Ayer is requesting information on vehicles and large equipment from the Selectboard. Lenoir Law said we should be able to get the information from our Primex insurance.

Town Office Renovations:

Bazarnicki motions to accept the bid for the selectmen office flooring to be finished by Clem's Floor Sanding for \$1382.40 to install the floor, not move furniture. The bid from Graham Construction was for \$1729.

Mitchell 2nds

Vote: Bazarnicki yea, Mitchell yea, Louder recuse

Motion passed

Bazarnicki motions to adjourn

Louder 2nds

Meeting adjourned at 8:28pm

Minutes respectfully submitted by:  
Hailey Hrabovsky

Minutes approved

Signature

Date

Clem Louder



12/15/25

Brian Bazarnicki



12/15/25

Bill Mitchell

12/15/25

